



Grant Agreement / Local Resolution Form

294-15

Department: Office of Management and BudgetNot a DCJS Agreement: ☐**Details** Department has Reviewed DCJS Conditions: ☐ If checked, signature is electronic online

Local Resolution Title/Program: New York State Governor's Office of Storm Recovery (NYS GOSR) Community Development Block Grant—Disaster Recovery (CDBG-DR) Funding –required Affirmative Action Plan specific to CDBG-DR Funding

Term: N/A to N/A

Check all that applies:

| | |
|--|-------------------------------------|
| Grant Agreement | |
| New <input checked="" type="checkbox"/> /Renewal | <input type="checkbox"/> |
| Amendment | <input type="checkbox"/> |
| Mandated Program | <input type="checkbox"/> |
| Local Resolution Agreement | |
| Local Resolution required | <input checked="" type="checkbox"/> |
| Application Included | <input type="checkbox"/> |

| Source of Funds | Amount |
|-------------------|----------------------|
| County cash match | \$ 5,120,809 |
| County in-kind | \$ 0 |
| Federal | \$ 36,473,075 |
| State | \$ 0 |
| Other | \$ - |
| TOTAL | \$ 41,593,884 |

Routing Slip

| Department | Signature | Date | Initials | Comments |
|--------------------|--|---|----------|--|
| Department Name | Office of Management and Budget | | | |
| GM | Approved for submission | | | |
| OMB | (review by OMB bypassed if no County funds committed) | | | |
| County Attorney | Approved for submission (drafts Local Resolution if required) | | | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| LEG | Legislative Affairs | Approved for submission to Rules <input type="checkbox"/> / Leg. <input type="checkbox"/> | | |
| County Comptroller | (bypassed for Grant Application) | | | |
| CDCE | Signed (bypassed for grant application if not required or already submitted) | 7/13/15 | | |
| Department | Agreement sent to grantor <input type="checkbox"/> Or Local Resolution approving application sent grantor upon receipt of stamped resolution | | | |



| | | | | |
|--|--|--|--|--|
| | | from County Attorney and, if necessary, sign application from CDCE <input type="checkbox"/> | | |
|--|--|--|--|--|



Grant Agreement or Local Resolution Summary

Subject: Affirmative Action Plan specific to NYS GOSR CDBG-DR-funded Projects

Purpose: The New York State Governor's Office of Storm Recovery (NYS GOSR) through its administration of the Community Development Block Grant—Disaster Recovery (CDBG-DR) Funding Program, pursuant to the Subrecipient Agreement between GOSR and Nassau County (NC) signed in September 2014 (NIFS ID# CQPW14000028), requires NC to have an Affirmative Action Plan—that is specific to CDBG-DR Funding—in place in order to use the CDBG-DR funds for the eight (8) Hurricane Sandy Long Term Recovery projects listed below. Projects 1 to 5 will be fully funded using CDBG-DR funds whereas projects 6 to 8 will be partially funded using CDBG-DR funds.

1. Baldwin Downtown and Commercial Corridor Resiliency Plan (\$800,000)
2. Barnum Island/ the Village of Island Park/Harbor Isle: Drainage Improvement Plan (\$500,000)
3. Bay Park – East Rockaway Drainage Improvements – Hydrology and Hydraulic Study (\$250,000)
4. East Rockaway Bay Park Drainage Improvements – Lawson Avenue Check Valves (\$150,000)
5. Nassau County Police Department 4th Precinct Station House (\$12,000,000)
6. Nassau County Police Department 8th Precinct Station House (\$20,000,000 Total; \$15,000,000 CDBG-DR and \$5,000,000 Nassau County)
7. Five Towns Drainage Study (\$1,206,384 Total; \$1,085,575 CDBG-DR and \$120,809 Nassau County)
8. Barnes Avenue Hempstead Force Main and Pump Station Construction Contracts—(\$28,398,725 Total; \$6,687,500 CDBG-DR, \$2,597,400 FEMA, EFC \$19,113,825)

Benefits to the County: NA

Next Steps: Subsequent to the adoption of a CDBG-DR Funding- Specific Affirmative Action Plan, NC will be able to issue Request for Proposals (RFPs) and Bids to procure A/E and Construction services that are necessary to complete the eight (8) Hurricane Sandy Long Term Recovery projects referenced therein..

Description of General Provisions: NA

County funding commitment required: Nassau County's capital plan includes \$5,000,000 for the NCPD 4th Precinct Station House and \$120,809 for the Five Towns Drainage Study.

Change in Grant Agreement from any prior award: NO

Recommendation: Approve as submitted

Staff Contact Information

| OMB Director | County Attorney | Granting Agency Contact |
|--|-----------------|-------------------------|
| Name: Christopher L. Nolan Deputy Budget Director Office of Management and | Name: | Name |

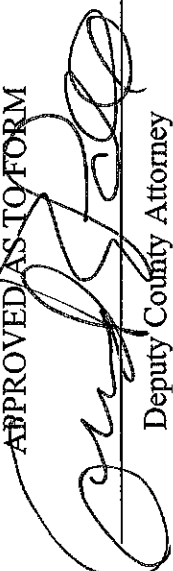


| | | |
|--------------------|-------|-------|
| Budget | | |
| Phone 516-571-4269 | Phone | Phone |

Document Prepared By: Sean Sallie, Planning Supervisor, NCDPW Date: July 09, 2015

RESOLUTION NO. - 2015

A RESOLUTION TO IMPLEMENT THE AFFIRMATIVE ACTION PLAN AS REQUIRED UNDER THE NEW YORK STATE COMMUNITY DEVELOPMENT BLOCK GRANT DISASTER RECOVER (CDBG-DR) PROGRAM.

APPROVED AS TO FORM

Deputy County Attorney

2015 JUL 13 A 11:50
RECEIVED
CLERK OF THE COUNTY
OF NASSAU

WHEREAS, Nassau County is a subrecipient receiving New York State Community Development Block Grant-Disaster Recovery (CDBG-DR) funds, as administered by the Governor's Office of Storm Recovery (GOSR) of the New York State Housing Trust Fund Corporation (HTFC) to assist in addressing unmet needs from either Hurricane Irene, Tropical Storm Lee, or Superstorm Sandy; and,

WHEREAS, participation in the New York State CDBG-DR Program requires the adoption and implementation of an Affirmative Action Plan to meet the Equal Employment Opportunity (EEO) requirements of Executive Order 11246 and other program policies; and,

WHEREAS, the purpose of this plan is to prohibit workplace employment discrimination on the basis of age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

NOW, THEREFORE, BE IT RESOLVED by the Nassau County Legislature that;

Section 1. that the attached Affirmative Action Plan be hereby adopted as part of the Community Development Block Grant Disaster Recovery (CDBG-DR) Subrecipient Agreement between Nassau County and the Housing Trust Fund Corporation (operating through the Governor's Office of Storm Recovery (GOSR)); and be it further resolved

§2. This resolution shall take effect immediately.



County of Nassau Inter-Agency Memo

To: Clerk of the County Legislature
From: County Attorney
Date: July 9, 2015
Subject: RESOLUTION - ORIG. DEPT. – Office of Management and Budget

A Resolution to Implement the Affirmative Action Plan as required under the New York State Community Development Block Grant Disaster Recover (CDBG-DR) Program; pursuant to the County Government Law of Nassau County and the Nassau County Administrative Code.

The above-described document attached hereto is forwarded for your review and approval and subsequent transmittal to the County Legislature for inclusion upon its calendar.

CARNELL T. FOSKEY
County Attorney

By: Gerald R. Podlesak
Deputy County Attorney
Opinions and Appeals Bureau

Nicholas Vevante
Law Assistant, Temp

Attachments

**Nassau County
NEW YORK STATE
GOVERNOR'S OFFICE OF STORM RECOVERY (GOSR)
COMMUNITY DEVELOPMENT BLOCK GRANT-DISASTER RECOVERY
(CDBG-DR) PROGRAM**

AFFIRMATIVE ACTION PLAN

Nassau County has adopted the following Affirmative Action Plan to meet the Equal Employment Opportunity (EEO) requirements of Executive Order 11246 and the program policies of the New York State Community Development Block Grant-Disaster Recovery (CDBG-DR) Program. Executive Order 11246 prohibits federal contractors and subcontractors from engaging in workplace employment discrimination on the basis of age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

- 1) Nassau County is committed to equal employment opportunity and as part of its Affirmative Action Plan shall:
 - a) Recruit, hire, upgrade, train, and promote in all job classifications, without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.
 - b) Base employment decisions on the principles of equal employment opportunity, and with the intent to further Nassau County's commitment to affirmative action;
 - c) Ensure that all terms and conditions of employment such as compensation, benefits, layoff, return from layoff, training, educational tuition assistance, and social and recreation programs, shall be administered without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.
 - d) Ensure that promotion decisions will be made in accordance with the principles of affirmative action by imposing only valid requirements for promotional opportunities;
 - e) Take action to prevent harassment or intimidation of all employees, particularly those encompassed by Nassau County's affirmative action efforts.
- 2) Nassau County will post the federal EEO Poster in a conspicuous location.
- 3) In all solicitations or advertisements for employment Nassau County shall state that all qualified applicants will receive consideration for employment without regard to

age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

- 4) Nassau County will maintain written employment records to demonstrate compliance with Executive Order 11246.
- 5) Nassau County will pursue opportunities to recruit and develop qualified job candidates to avoid employment barriers and to ensure equal opportunity for candidates.
- 6) Nassau County's Affirmative Action Plan will be posted on the Human Resources Office web page at (website address).
- 7) (Dr. Phillip Elliot, Deputy County Executive for Minority Affairs) has been assigned responsibility for the implementation and administration of this Affirmative Action Plan.